

ANNOUNCEMENT OF SAMAKKHI PHITAYAKARN SCHOOL Anti-Bribery Policy and No Gift Policy for Fiscal Year 2025

In accordance with the government's designation of corruption prevention and suppression as a national agenda, and following the Cabinet's resolution requiring all public sector agencies to participate in the Integrity and Transparency Assessment (ITA), and in line with Samakkhi Phitayakarn School's commitment to honest administration with good governance, transparency, and accountability, Samakkhi Phitayakarn School hereby announces the Anti-Bribery Policy and No Gift Policy for Fiscal Year 2025 as follows:

Anti-Bribery Policy

- 1. Samakkhi Phitayakarn School is committed to operating with honesty, integrity, transparency, fairness, and in accordance with the law.
- 2. Samakkhi Phitayakarn School does not tolerate the giving or receiving of bribes in any form, covering all levels of the school's operations.
- 3. All administrators, government teachers, educational personnel, and staff of Samakkhi Phitayakarn School are prohibited from engaging in or accepting the giving or receiving of bribes in any form, whether directly or indirectly.
- 4. All administrators, government teachers, educational personnel, and staff of Samakkhi Phitayakarn School are prohibited from soliciting or accepting money, property, items, or any other benefits from parties involved in their work performance in exchange for performing, not performing, or omitting to perform their duties.
- 5. Samakkhi Phitayakarn School will regularly review its practices and operational measures to ensure compliance with changes in laws and policies.

No Gift Policy

1. Samakkhi Phitayakarn School declares its commitment: "Samakkhi Phitayakarn School does not receive or give gifts and souvenirs of any kind from the performance of duties" (No Gift Policy).

2. All administrators, government teachers, educational personnel, and staff of Samakkhi Phitayakarn School must not accept or lead to the acceptance of gifts, souvenirs, money, or any other benefits beyond property or benefits lawfully due according to laws, rules, regulations, or bylaws issued under legal authority.

3. All administrators, government teachers, educational personnel, and staff of Samakkhi Phitayakarn School must express goodwill toward each other on various occasions, such as New Year festivals, congratulations, or welcoming gestures, through methods such as verbal greetings, signing in greeting books, or greeting cards instead of giving or receiving gifts.

4. In cases where property or other benefits cannot be refused, such as receiving in public or ceremonial events, or when the giver is unknown, administrators, government teachers, educational personnel, and staff of Samakkhi Phitayakarn School must immediately report the receipt of such property to the school director and promptly surrender the property or benefits to become the property of the school.

Therefore, all government teachers and educational personnel of Samakkhi Phitayakarn School are required to strictly comply with the Anti-Bribery Policy and No Gift Policy for the performance of duties.

Announced on October 1, 2024

(Mrs. Naphak Srijianwiang)

Director of Samakkhi Phitayakarn School